

TEMPLE ISRAEL BYLAWS

APRIL 2017

ARTICLE I

NAME AND PURPOSE

Article I, Section 1

This congregation shall be known as Temple Israel.

Article I, Section 2

The mission of Temple Israel is to be a Jewish presence in the Ozarks by serving as a spiritual, educational, and cultural center for all Jews and their families. Affiliated with the Union for Reform Judaism (URJ), we are an inclusive congregation that welcomes Jews from all backgrounds to join us in our proud affirmation of Judaism and the Jewish people. In support of our mission, we provide communal worship services and holiday observances, celebrate life cycle events, engage in the study of Torah, participate in social action, and offer a wide variety of cultural and social programming.

ARTICLE II

MEMBERSHIP

Article II, Section 1

Membership is granted on recommendation of the Membership Committee after approval of the Rabbi and the President of the congregation.

Article II, Section 2

A unit of membership may be a couple, an individual, or a family living in a single household. Each membership unit must contain at least one individual who is an adult and at least one individual who is Jewish. Should a non-Jewish surviving partner wish to maintain membership, he or she should be encouraged to do so. No Jewish member of Temple Israel may be a member of both the synagogue and a church. Any exceptions will be determined by the Rabbi.

Article II, Section 3

The Board of Directors may establish special membership classifications with such provisions as it shall deem advisable.

Article II, Section 4

Members shall have the right to vote on all matters coming before meetings of the congregation. The privilege of voting shall be vested in the individual and, in the case of a household; each partner shall have one vote, with a maximum of two votes per household.

Article II, Section 5

Members shall pay such annual dues, assessments and other fees as shall be determined by the Board of Directors. A member who fails to pay any financial obligation due the congregation within four months after such obligations shall become due and payable may be suspended and deprived of all membership rights and privileges upon vote of the Board of Directors, after which vote that person shall be notified by certified mail of the suspension.

Article II, Section 6

The Treasurer, in consultation with the Rabbi and the President of the congregation, may waive, extend, or modify any financial obligation due from a member. If a congregant's dues are reduced below the recommended amount, that congregant will be contacted annually to review his or her financial status and determine if the reduction is still necessary.

Article II, Section 7

The resignation of any member shall not relieve the member from the payment of any obligation due the congregation at the time of resignation.

Article II, Section 8

Any member in good standing shall have the use of the building for Jewish wedding or funeral purposes, or for other religious functions, but a non-member shall not have this privilege unless permission is granted for that purpose by the President.

ARTICLE III

MEETINGS

Article III, Section 1

There shall be one general meeting of the congregation held on a Sunday between April 1st and May 15th. The specific date will be selected by the President. The purpose of the congregational meeting is to

hear yearly reports, to elect officers and Board members, and to transact other such business as may be brought before the congregation. Notice of this general meeting, including a slate of proposed officers and Board members, shall be sent to congregants not later than thirty days before the meeting.

Article III, Section 2

Special meetings of the congregation may be called by the President, or shall be called at the request of a majority of the Board of Directors, or by written application of thirty percent of the membership. The call for a special meeting shall set forth the purpose of the meeting, and written notice thereof shall be mailed to all members at least ten days prior to the time of such meeting. No business shall be transacted at such meeting except that specified in the call.

Article III, Section 3

Special meetings of the Board of Directors may be called by the President, or on written request of three directors. A request from directors must state the subject matter to be brought before the Board. The President shall call such special meeting not later than ten days from the receipt of the request.

Article III, Section 4

A quorum is defined as 15% of the membership present at the beginning of the meeting.

Article III, Section 5

The rules of procedure at meetings shall be determined by *Roberts Rules of Order*, latest revised edition.

ARTICLE IV

OFFICERS

Article IV, Section 1

Effective from the Congregational Meeting in 1997 and thereafter: the Officers of this congregation shall be President, Vice President, Treasurer, and Secretary. Election of Officers shall take place at the annual Congregational Meeting. The terms of such Officers shall be two years or until the annual Congregational Meeting two years following their election.

Article IV, Section 2

The election of these Officers shall be by show of hands or by ballot, and the candidates receiving the highest number of the votes cast shall be duly elected. Election of Officers shall take place at the annual Congregational Meeting. Starting with the election at the annual Congregational Meeting of 2007, the terms of these Officers shall be two years, or until the annual meeting two years following their election. Every two years in advance of the annual Congregational Meeting, the Board of Directors will

appoint a nominating committee, consisting of the current President, the immediate Past President, and a congregant selected by the Board of Directors. The nominating committee will solicit nominees from the congregation and will prepare a slate of officers for the annual Congregational Meeting. This committee will convene six months prior to the expiration of the President's term. If either the President or immediate Past President is not available to serve on this committee, the Board of Directors will select a member of the congregation who has previously served as Temple Israel President for this committee. The Rabbi shall serve as an Ex-officio member of this committee.

Article IV, Section 3

Should a vacancy occur, a nominating committee (see Article IV, Section 2) shall be convened and present the name of a congregant to fill the vacancy. The Board of Directors shall have the power to fill the vacant office by a majority vote of the Board for the remainder of the term.

Article IV, Section 4

The duties of the President shall be to act as chairperson at all congregational and Board meetings, to appoint committees, all of which he or she is to be an ex-officio member, to call special meetings, to sign all legal documents, and to perform such other duties as are incident to the office.

Article IV, Section 5

The duties of the Vice President shall be assigned to him or her by the President. In the absence of the President, the Vice President shall assume all the President's duties and responsibilities, and in the absence of both the President and the Vice President, the Treasurer shall assume the duties and responsibilities of the President.

Article IV, Section 6

The Treasurer shall be the custodian of all funds of the congregation as authorized by the Board of Directors. The Treasurer shall report monthly to the Board of Directors, and present a financial report to the congregation at all regular meetings. The Treasurer shall permit an examination of all books and vouchers by either the congregation or the Board of Directors, and shall give such security before assuming the duties of office and during the term thereof, as the congregation or Board of Directors may require. The Treasurer shall, with prior authorization of the Board of Directors, allow various committees to maintain separate checking accounts in order to transact ordinary business. The Treasurer should be an authorized signatory on each account.

Article IV, Section 7

It shall be the duty of the Secretary to serve as secretary of the congregation and of the Board of Directors. The Secretary shall keep the minutes of both bodies, send the minutes to the administrative assistant, and perform such other duties as are required to the office. The Secretary's books shall at all times be open to inspection by the President, Vice President, or Board of Directors.

Article IV, Section 8

There shall be two or more authorized signatories on each congregational financial account.

Article IV, Section 9

Should a vacancy occur, a nominating committee (see Article IV, Section 2) shall be convened and present the name of a congregant to fill the vacancy. The Board of Directors shall have the power to fill the vacant office by a majority vote of the Board for the remainder of the term.

ARTICLE V

BOARD OF DIRECTORS

Article V, Section 1

The Board of Directors shall consist of the officers of the congregation, and between three to seven members to be elected by the congregation.

Article V, Section 2

Board members shall be elected yearly at the annual meeting. The expected term for each board member is two years. The President is also expected to remain on the Board for two years following his or her two year term. The manner of the Board members' election shall be as stated in Article IV, Section 2.

Article V, Section 3

The Board of Directors shall have the general management and approval of the affairs, funds, records, and property of the congregation. It shall act on all matters of policy, fill all vacancies on the Board until the next congregational election, and perform such other duties as the members of the congregation in regular or special meetings may prescribe.

Article V, Section 4

The Board of Directors shall schedule meetings once a month from September through June and, in addition, may meet at the call of the President or by petition of three members of the Board. At least 50% of the total number of elected Board members must be present to vote on any issue. The office of any Director who is absent without adequate excuse from three successive regular meetings of the Board may be declared vacant by the Board.

Article V, Section 5

The Board of Directors shall designate the bank, banks, or trust company for deposit of congregational funds. It shall have the authority to borrow money up to a limit set by the Board and to pledge for the repayment thereof any assets of the congregation.

Article V, Section 6

The Board of Directors shall have the power to fix the dues of the members and to re-determine the same if necessary.

Article V, Section 7

The Board of Directors shall fix the salary of the Rabbi, and it shall require a two-thirds majority of the Board of Directors to reduce or raise the same.

Article V, Section 8

Every two years in advance of the annual Congregational Meeting, the Board of Directors will appoint a nominating committee, consisting of the current President, the immediate Past President, and a congregant selected by the Board of Directors. The nominating committee will solicit nominees from the congregation and will prepare a slate of board members for the annual Congregational Meeting. This committee will convene six months prior to the annual Congregational Meeting. If either the President or immediate Past President is not available to serve on this committee, the Board of Directors will select a member of the congregation who has previously served as Temple Israel President for this committee. The Rabbi shall serve as an Ex-officio member of this committee.

ARTICLE VI

RABBI

Article VI, Section 1

This congregation shall abide, in its selection of a Rabbi, by the rules and regulations of the Rabbinical Placement Commission of the Union for Reform Judaism, the Central Conference of American Rabbis, and the Hebrew Union College-Jewish Institute of Religion.

Article VI, Section 2

The Rabbi shall be selected by a special Pulpit Committee appointed by the President of the congregation with the approval of the Board of Directors. The committee shall recommend to the Board of Directors a Rabbi to be elected. Upon approval of two-thirds of the Board members, the Rabbi shall be elected.

Article VI, Section 3

At least ten months, but not more than fifteen months before the completion of the Rabbi's initial and subsequent periods of service, the Board, at a meeting, shall decide the question of his or her re-election. It shall require a majority vote of the Board members present to re-elect the Rabbi.

Article VI, Section 4

The Rabbi shall be an ex-officio member of the Board of Directors.

Article VI, Section 5

The Rabbi's work performance shall be reviewed annually by the President of the Board, with the assistance of the executive committee if consultation is desired or necessary. The date for review shall be in accordance with the Rabbi's date of hire. The content of the review shall be in accordance with the position's job description.

ARTICLE VII

AMENDMENTS

Article VII, Section 1

Any proposal to alter, amend or repeal these Bylaws shall be made at a meeting of the Board of Directors, and it shall require a vote of two-thirds of Board members present to submit the proposition to the congregation, after the members of the congregation have been notified in writing of the amendments proposed and given thirty days' notice in writing in advance of the meeting of the members to vote upon such amendments.

Article VII, Section 2

Any proposal to alter, amend or repeal these Bylaws being brought before the congregation shall require a majority of two-thirds of the vote of the members present for its adoption.

Article VII, Section 3

Amendments to the Bylaws shall be in force and effect immediately on their adoption by the congregation.